

Qspiders CampusConnect

Incubation Center & Placement Activity Cell

QSPIDERS INCUBATION CENTRE



- .WHAT IS INCUBATION CENTRE..???
- .Every year we train 40,000 students and serve 3500 customers.
- During July and Sept, we will not have fresh graduates who have completed the course to meet the large requirement from our clients.
- To avoid this choking situation we are creating 7 new incubation centers across India, one of them, will be in Bangalore.
- ·We take top 5-8 students from each college.
- Train them and keep them as reserve for the requirements during crisis, so that student get opportunity to learn without paying.
- •QSpiders get benefited by fulfilling customers requirement.





How our business runs

Placement cell activity

October to May

Fresh pass-outs come out of their colleges and then join QSpiders

Training for these students take place till Oct-Nov

By now client requirement would have bombarded

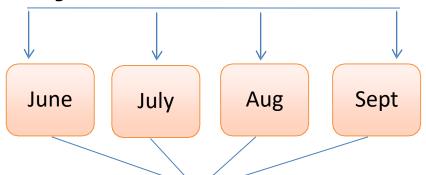
Trained students of QSpiders are available

Full filling our clients requirement during June & September is a challenge..

Hence Incubation center

Why Incubation center?





We get lot of students only after June

By the time they finish the course, it will be November

Hence, this is the period where we don't get freshers who have completed our training

But, we get lot of requirements for freshers during these months

So, INCUBATION center will provide the required candidature in time



What next ??

Visit Top 10 colleges in a particular region.

Conduct test:

- Aptitude Test
- Communication skills

Select 6 candidates from each stream

Train them as per the client's requirement for 4-5 months at our incubation center

Get them interviews & place them at our incubation center itself

Or bring them to Bengaluru, Chennai, Delhi, Pune etc for interviews and place them



Training and Placement Program Cycle:

QSpiders would like to work with University/College and follow training and placement program for the students as mentioned below.



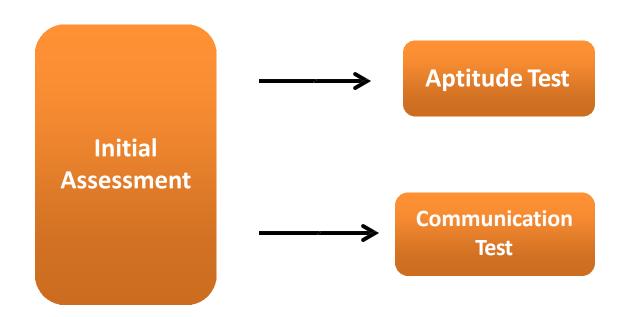




STAGE 1

QSpiders would shortlist the students from the university/college on below criteria for the training and placement program.

Selected candidates from the assessment are eligible for training and placement program.







OUR TRAINING MODULE:

STAGE 2

QSpiders-Software Testing

Qspiders trains students on below mentioned concept

- Manual Testing
- SQL
- Agile Methodology
- -S/W Architecture
- Java

Aptitude training will also be included



Post Training & Placement Program:

STAGE 3

Trained Students will attend various placement or interview opportunities as mentioned below.

Attends interview provided by QSpiders

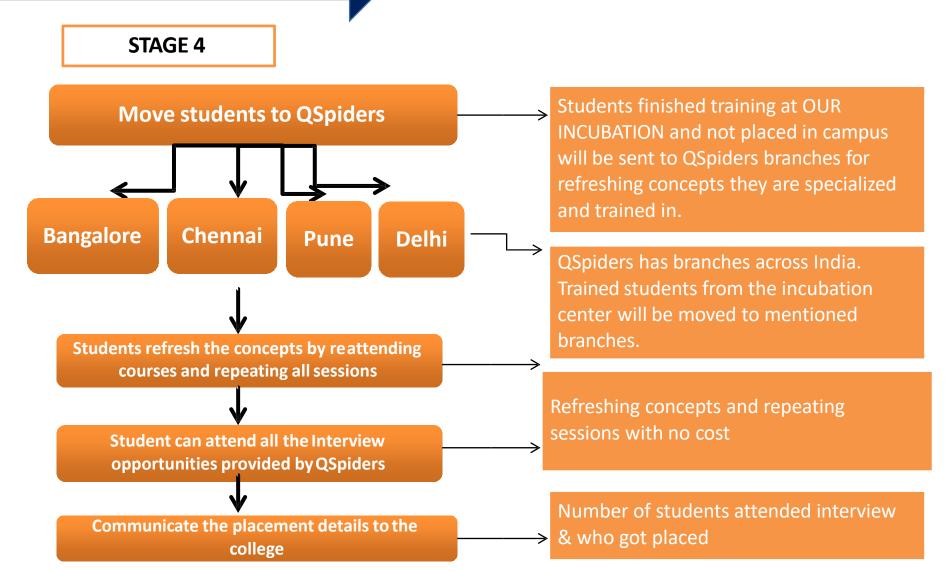
We do conduct periodical Mock interviews and Aptitude tests

■QSpiders is very strong in off campus placements. If any client looking for 2020 candidates we will push trained college students

□Off campus or On campus placements, if any client looking for 2020 students.



Move them to our centers



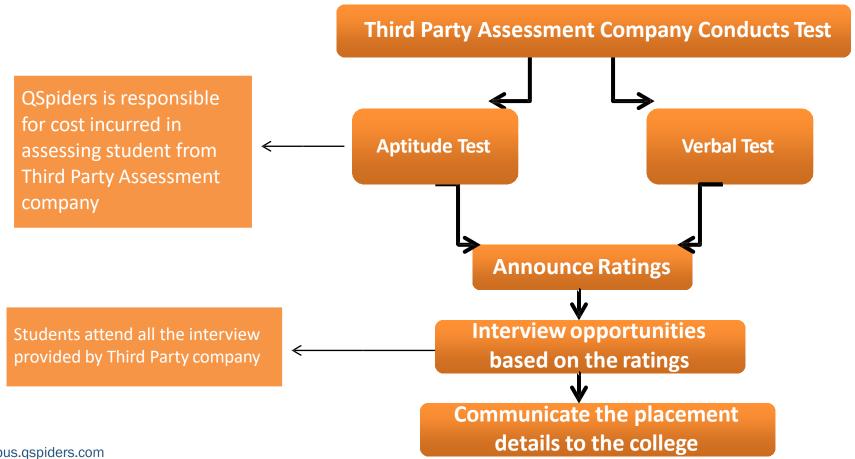
Placement activities



STAGE 5

On refreshment and repetition of same courses students will be provided with interview opportunity from QSpiders

QSpiders has tied up with Third Party Assessment Company and this assessment company will get the interviews to students either on campus or off campus



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Retrospect



STAGE 6

QSpiders and college will have retrospect meeting on training and placement program conducted

Meeting QSpiders management and Trainers will have meeting with Chairman, Placement officer **Brain Storming** and seniors on Training and placement program **Prepare Retrospect document** Discuss about • what went right *What went wrong **Derive solutions for future Training** and Placement Cycle Improve next training cycle

Software Companies we directly work with



CAPGEMINI

TECH MAHINDRA

ORACLE

Manhattan Associates

LG

SAMSUNG

MPhasis

Cerner

AMAZON

Manthan Systems

ITC Infotech

HUWAEI Technologies

DELL

CSC

IBM

ALLIANCE GLOBAL

ATOS

SYNTEL

Mind Tree

Symphony Services

EMC

AMDOCS

NTT Data

G T Nexus

Deloitte

HCL.....

3400 + clients



About Trainer:

Every trainer comes with an industry experience of more than 12 + Years in Software Development and Testing.

All our trainers are certified (certification like ISTQB, CSTE, OCJP, PMP, Certified Test Manager, OCA, OCP, 6 sigma Black Belt)

We have trainers worked in top Software companies like Oracle, EMC2, Infosys, Wipro, Sun Microsystems, Symphony, Siemens, IBM, FICO, EBAY, Netapp

.Every trainer has got hands on experience of more than 5 years into training.

Each trainer has trained more than 32 to 80 thousand students on Software Development and Testing.

Some of the trainers are technical consultants for many universities



Our trainers are visiting faculties on Software Development and Testing for various universities across world.

They have extensive work experience in building POC for various projects on varied domain and technologies.

They have designed and implemented Software Development and Test Life cycle/processes for various projects.

They have extensive work experience in Design and Development of various architectures in Testing and Development.

Each trainer has been a consultant for more than 20 to 60 projects in an average for various clients across the world.

They have built Center of Excellence (COE) in automation & performance engineering on varied domains and different applications.



Thank You